

GOLDMINE

- ▲ Fix the software before the hardware
- ▲ The ELT team idea really represents a true execution gap
- ▲ Gift/passion-based responsibilities for the BOTS is now possible and clearer
- ▲ The peloton image for leading leaders
- ▲ We need to declare the bad news of the current state of decline of the U.S.
- ▲ We have "system issues" that cloud a bit our "people issues"

SLT AGENDA

Block One

- envelope #1 amazon/readable 11:00 am - 1:00
- YEAR ONE MILESTONES [Keith] READ MAP
 - OVERVIEW - [Will]
 - CLOUD: BOX [Keith → Will]
 - VALUE MAP [Linda → Will]
 - ENGAGEMENT PYR. [Matt → Will]

Block Two

- object to share 1:45 - 3:15
- FOUNDING CHAIRISM TOOL [Will]
 - BOB REVEAL [BOB - decide what to send]
 - Dialogue [Will] groups of 4

Block Three

- envelope #2 - check 4:00 - 6:00
- SMART SEGMENTATION
- envelope #3 popcorn
- SIZE CULTURE
 - HEALTH OF WHOLE

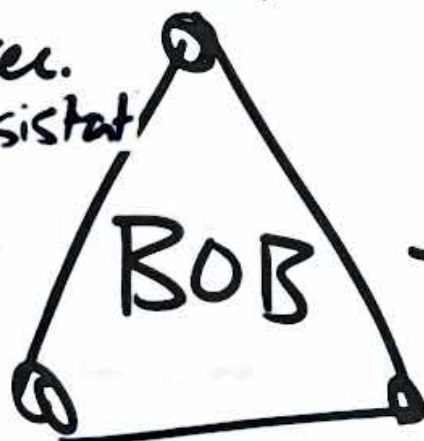
ARISA CHECK-IN BY NOV.

S.L.T. DESIGN

Linda	Matt	Keith
*director of ministry mobilization	gifted leader <u>COO</u> who "leads up"	<u>COO</u>
[Communication	SLT dean coach/mentor	communication]
ministerial development	*multiplication evangelist (sales/planting)	*multiplication

Assistant

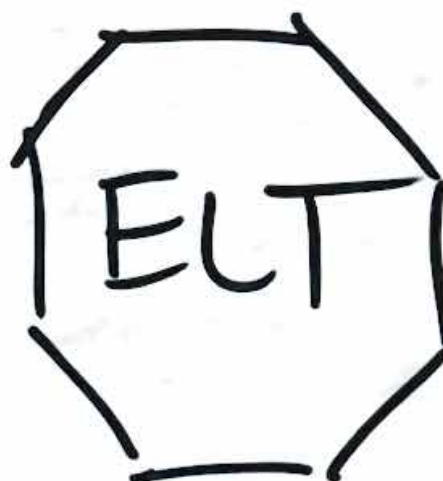
Exec.
Assistant



Assistant

Assistant

+3



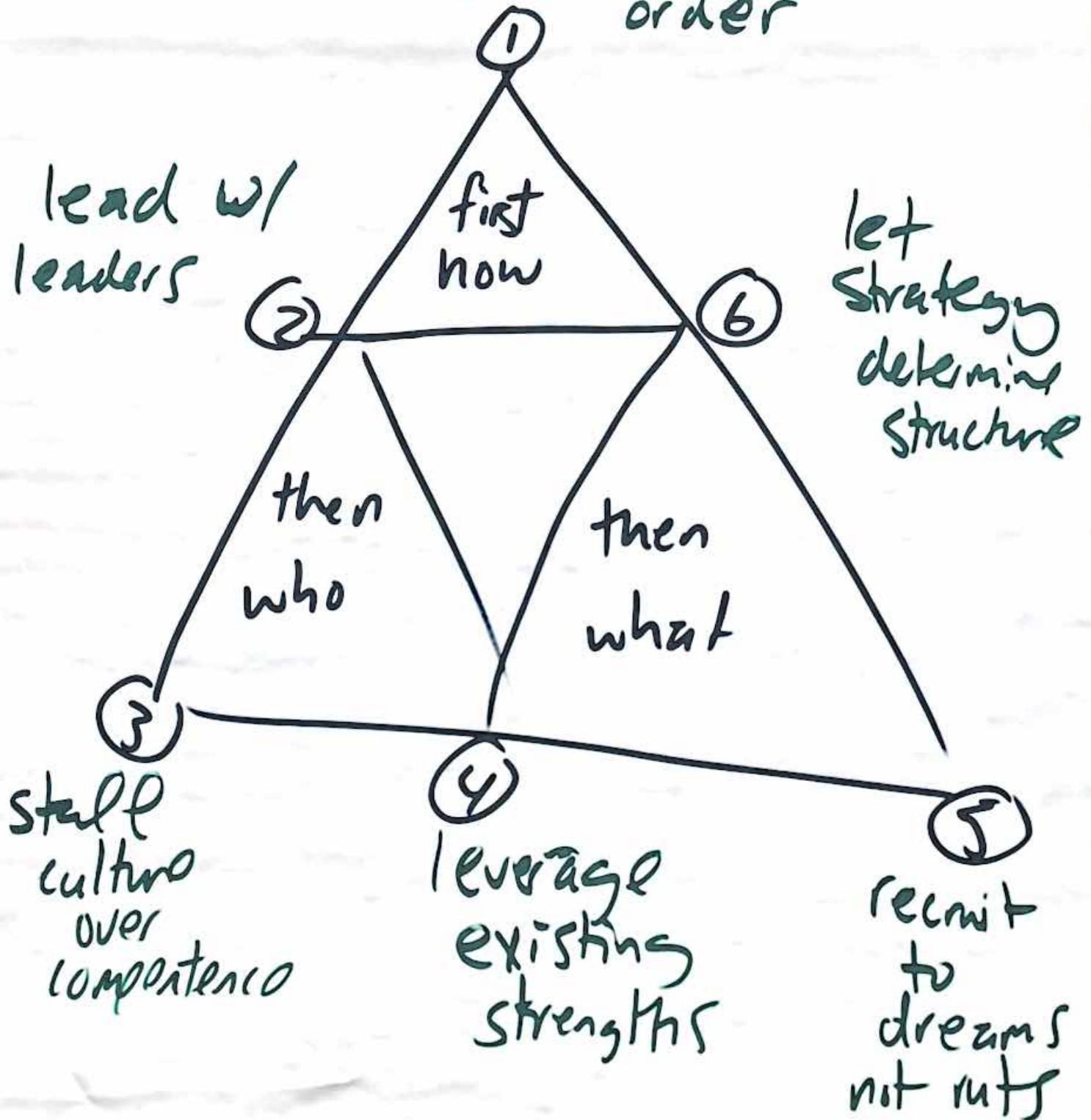
7



10

6 MAXIMS staffing for movement

think progress before order



~~80/100~~

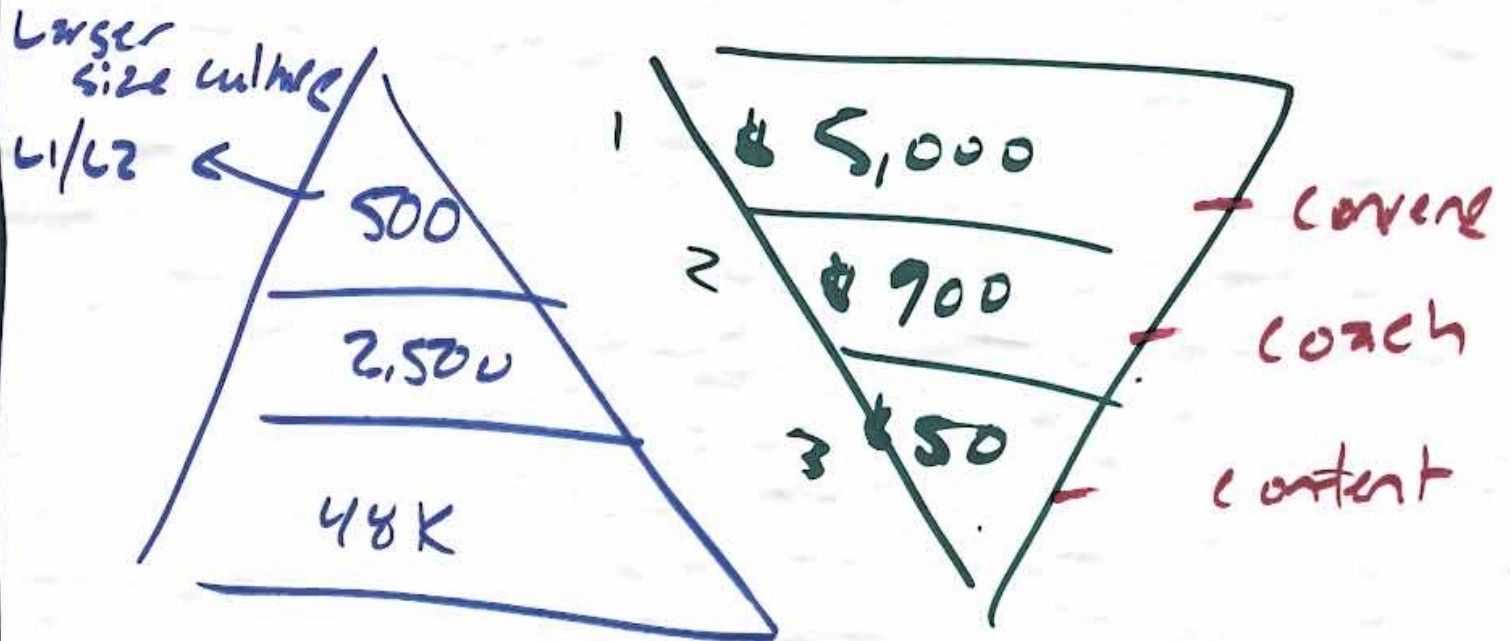
100/80

Act → Inform

Inform → Act



INVERSE INVESTING

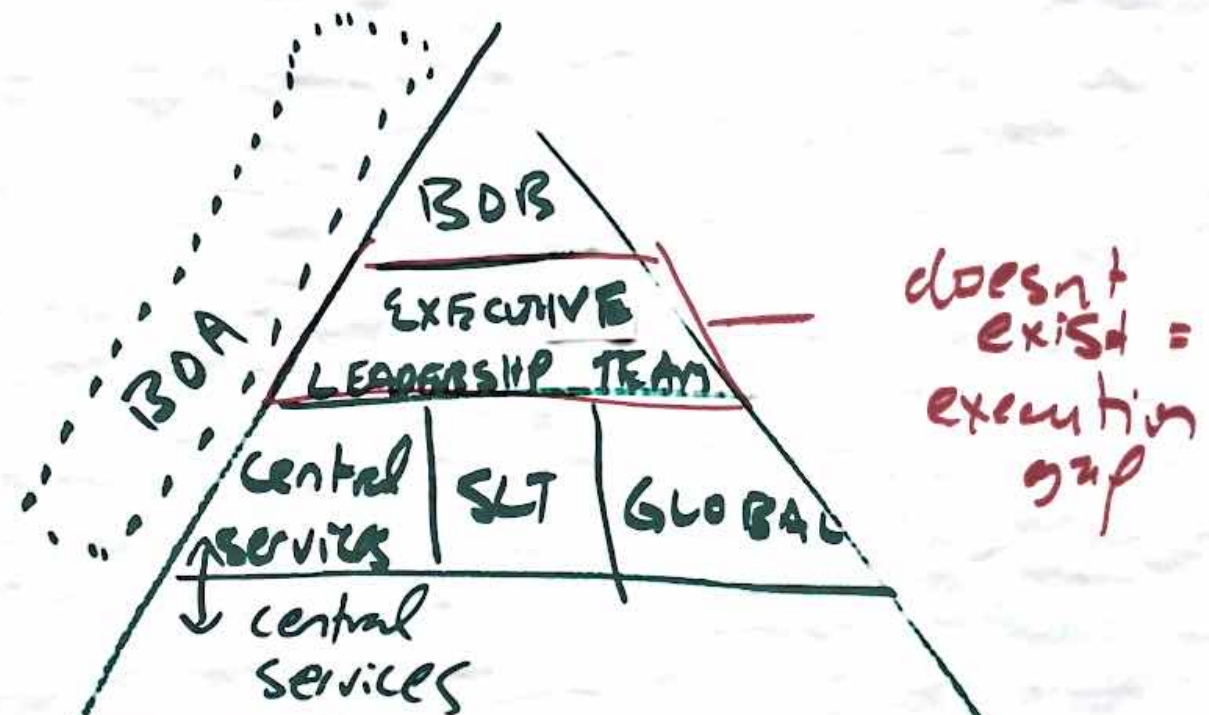


Leadership
Capacity

Investment

* Goldmine

REIMAGINED FMC LEADERSHIP



We need to recreate how leadership works at the highest level to improve execution and innovation for the future... something like a E.L.T.

2-DAY EXPECTATIONS

- SLT communication / integration
- Communication in 2021 direction (tribal ID)
- Overall communication team & strategy - Structure (Matrix)
- Credentialing Action items
- △ Indy Agenda for SLT & BOA
 - Feb 10-12 Combined experience
- ⊙ Large Church logistics / agenda
 - (*) Convene pilot project
 - leader pipeline
 - future church
- ⊙ Smart Segmentation Definition
 - "BOB operation team" (WMC)
- ☑ new Leadership mechanism
 - Indy Oct.
 - New Task Force - Rule Clarity
 - Large Church Bishop &
 - SLT in Feb. (Equipping Retreat) Superintendent

YEAR 1 MILESTONES (BOB)

+ YEAR 2 ROAD MAP

milestones

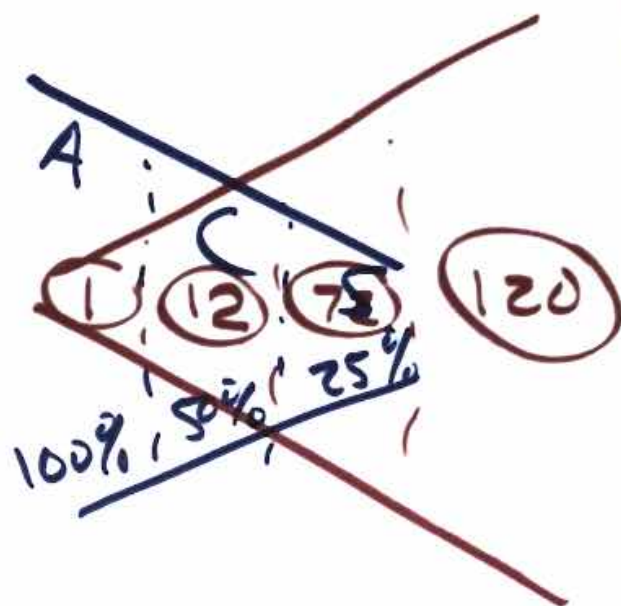
- 🚩 We have decided to reimagine our assignments
- 🚩 We are ready to invest into mission effectiveness w/ Tunia
- 🚩 owning the value gap March, 2020

roadmap

- 2021 immediate team/function changes w/ BOB clarified & operationalized by Q1

BOB AS LEADERSHIP PIPELINE

N.T.



O.D.I



O.T.

1:8

PACESETTING LEADERS

2021

Lead Pastors of churches 800+

2021

Pastors of
LT
churches

↔ multiplication
↔ innovation

2022

Emerging leaders < 35

2022

Gender : Ethnic under-
represented

BOB COMMUNICATION GUIDELINES

Hiring lead - Matt

Data lead

Communication lead - Keith

WMC lead (building) - Matt

WMC lead (staffing)

BOB retreat lead - Matt

Keith

U.S. Conferences (7)

Acts 12:42, South Atlantic, AL-GA, New South,
Gulf Coast, Mid-America, Great Plains

World Areas (4)

↓ Asia, Europe, Middle East

UK Annual Conf

Communications

ADLT

Chaplains

↓ Diversity Task Force

* Justice Advocacy Task Force

↓ Greenville University Bd

← SCOD

SLT

BOA

Structure + Effectiveness TF

~~Light + Life Writing~~

Light + Life Writing

Bishop's Word

↓ BOA Diversity Committee

Affiliations

Matt

- Chair pension TF
- Supt. nomination process
 - OR
 - So. Cal

* Prepare BOT/SLT agenda ^{W BOT chair}

• Africa:

- Nigeria
- Ethiopia
- Malawi

• Diversity TF

• Struc. & Eff. TF implementation

• SPU Bd. Challenges

* Supervise Mark D & Gerry C.

* BOB agenda/Planning

SCOD

ADLT

BOA

SLT

Oversee Supers

Struc TF implem.
Diversity implem.

* Meeting prep. (BOB, BOA, SLT,
TF's)

L&L writing

* FMF

* Budget & Finance

Latin America - monthly zooms w/ missionaries ^{Linda}
" " " nat'l leaders
(Red Latina) Coordination w/ AD for 13/15 countries
Mexican bishop change process

Credentialing - Lead Task Force
Design new approach
Launch Center
Two new hires

Will
soon
diminish

9 US confs/supts: monthly zooms, annual retreat
Annual Conf (ordination svcs)
Consulting w/ each to learn
JD / Territory / health / issues
Troubleshooting

ICCM Director - $\pm$ 6 wks, 2-hr. phone call

RWC Trustee, ATS Trustee, GuideStream Board,
Buriundi Development Corp.

4 L+L articles / yr.
Videos, "Bishop's Word"
SCOD, BOA, SLT

Diversity Task Force
ADLT
Travel / Asst. work
Meeting w/ BOB, Will

driven

inspired

Task

Blue

Red

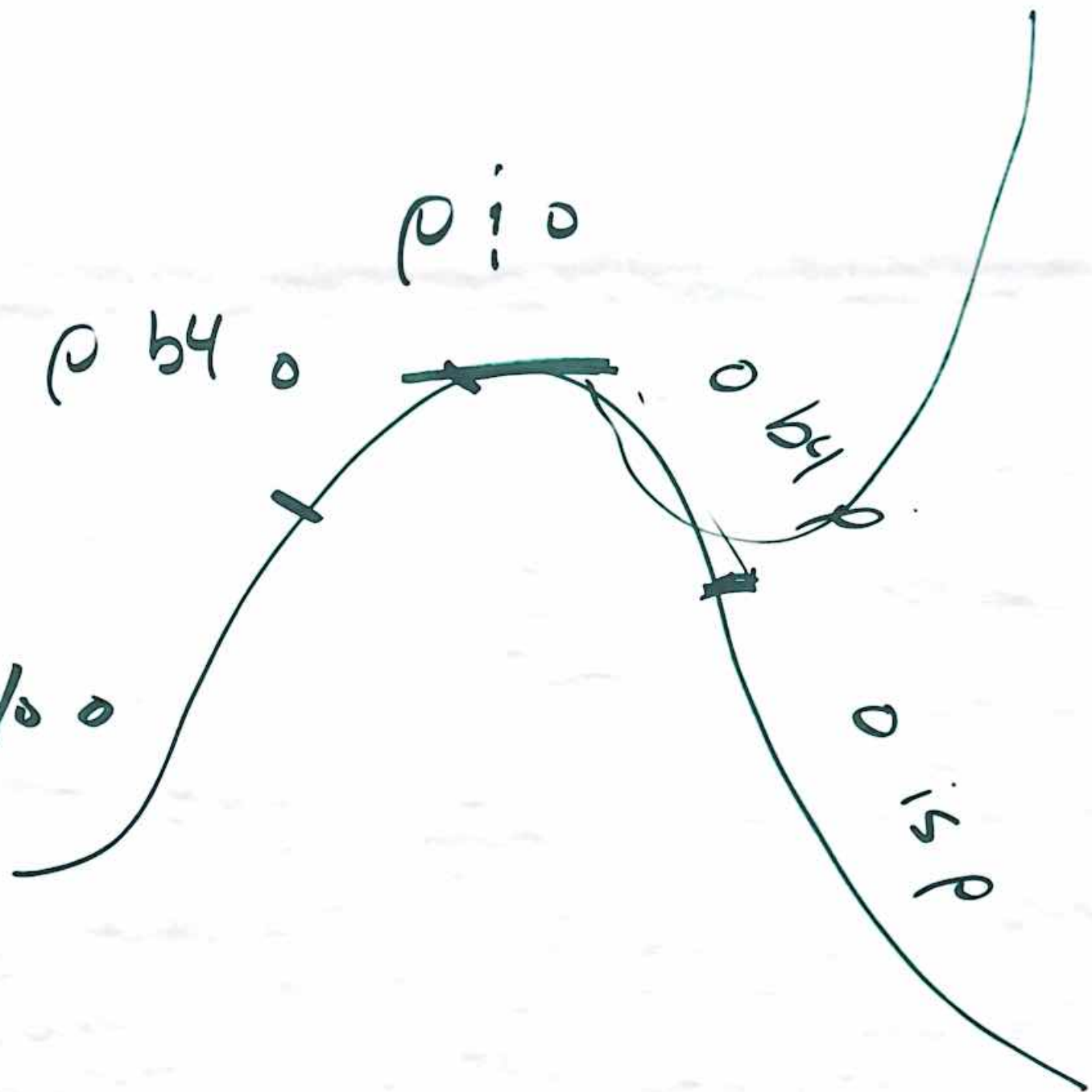
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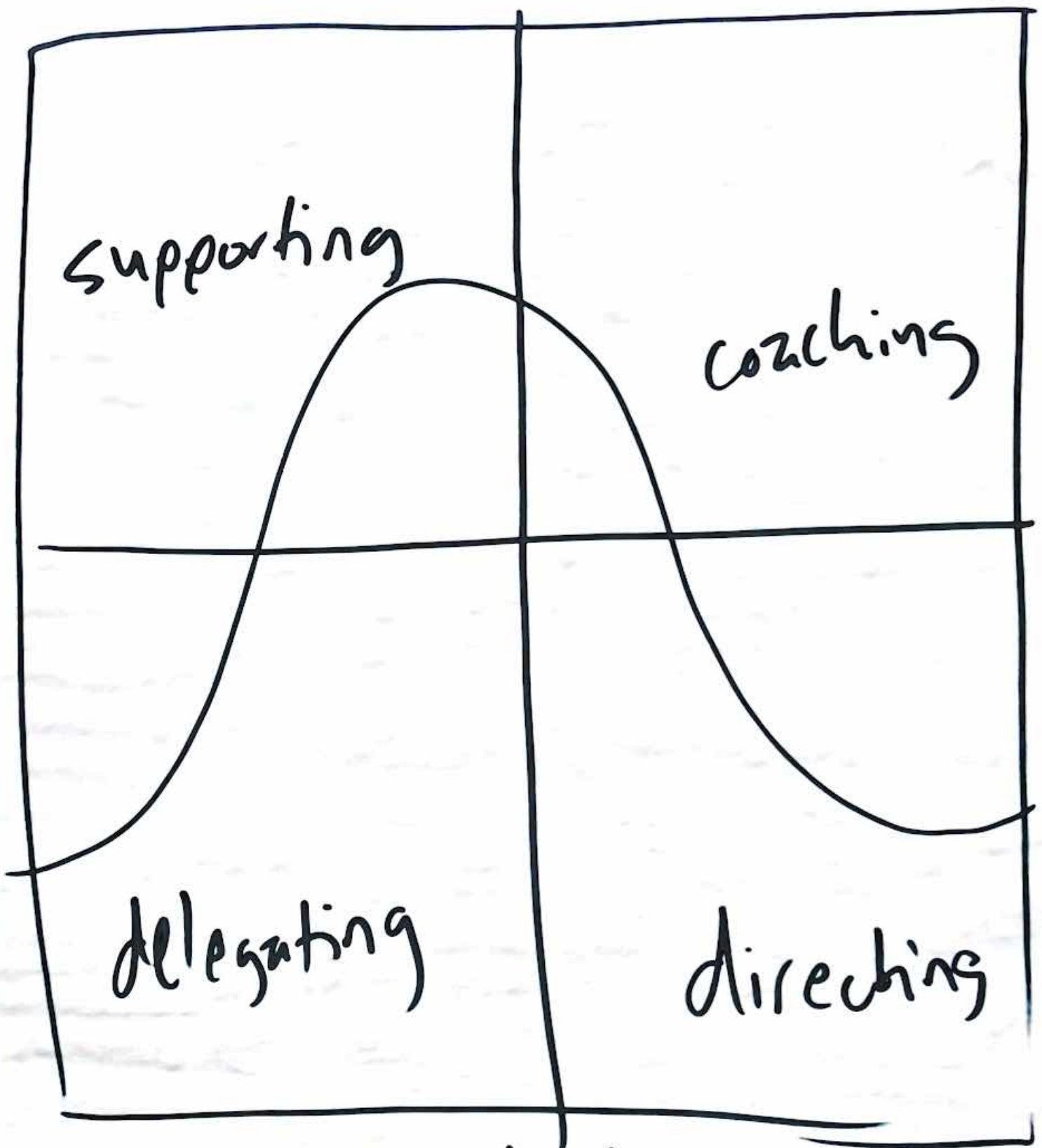
Ex

Green

Yellow

People





- central services director
- global ministry director
- communications director