

KINGDOM CHARISM

Kingdom Identity	HI	Noble Ignorance	Gracious Confidence
	LO	Disconnected Indifference	Devoted Arrogance
		LO	HI

FAITH - TRIBE
Identity

RUB / EA role description

(*) manage / problem solve / admin
centralized function : systems (users)
w/ Assistants

3 KRAS - Key responsibility area

↳ GOOBQS - Get out of bed questions

- kinds of days
- kinds of communication/people
- work flow / "how to make decisions w/o me"

Existing admins → what is the bishop's need - top 4?

→ what are the top 4 ways you spend time? (quantity)

top 2 or 3 → what is energizing : easiest about your role?

top 2 or 3 → what is draining : most difficult about your role?

BOB EA ROLES

Matt

Linda

Keith

#1 oversee email comm.

Tier 1 w/ Latin American communications

Handle travel & reimburse. logistics

#2 ~~managing~~ messaging filter

Calendar man. & meeting planning

* Annual conf. support

#3 championing admin tasks & protect time "monkey off the back"

* Handling pre & follow-up for annual conference

Managing outlook (calendar & email)

#4 advancing/creating w/ me: emails agendas

Expense reimburse./travel

Preparation for meetings (notes, links, etc.)

Julie

Marianne

Allyson

#1 Teams w/ Matt

Scheduling travel & meeting

Travel/reimburse

#2 Email - hers

Emails

Arranging meetings & events / zoom

#3 Calendar

Follow-up - conversations / planning

Annual Conference

#4 Email - Matt's

Travel

Collecting annual stats for global

VISION FRAME INSIDE

values

whys

- Nostalgic Connection
- Enjoys nature
- History

Discovery
Thinking time

mission measures

- * how many trips? when?
- * what did you find? "win"
- * did you type i date?
- * do you like it?
- * are you reading? what?

where?

Clover's design
brothers
hot spot

vision

Mission
collecting
Indian
artifacts

how?

Strategy

Office
time
show
tell

teach
us
to
observe

1.D.
locations

first
hunt

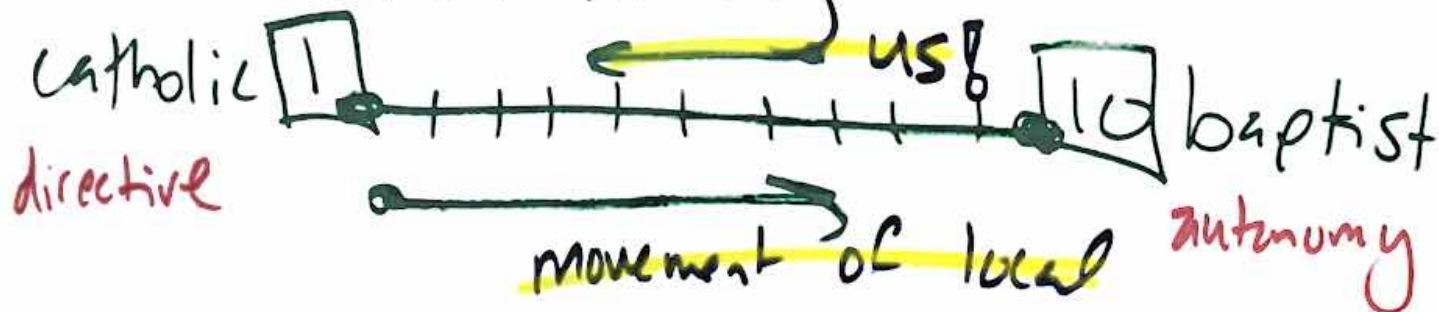
reading

FREE METHODIST WAY

one word	two word	"Word bank" essentials for definitions
Holiness	Life-giving Holiness	root - entire sanctification offshoot - legalism fruit - optimism for change vs. underwhelming vision
Justice	Love-driven Justice	root - the free methodist start - kicked out offshoot - society change divorced from gospel fruit - leaders for change i. demonstrated unity in highest polarization ever
Multiplication i. normalizing church planting	Gospel - Compelled Multiplication	root - Genesis 1 / Model of Jesus offshoot - institution / tradition fruit - raising the expectation for every day disciple- making
Collaboration cultures	Cross - cultural Collaboration	root - global missions offshoot - colonialism fruit - celebrating the learning at the intersection of
Revelation	God - given Revelation	root - spreading scripture holiness offshoot - liberalism fruit - confidence in the gift of authority

NEW PROBLEM SOLVING

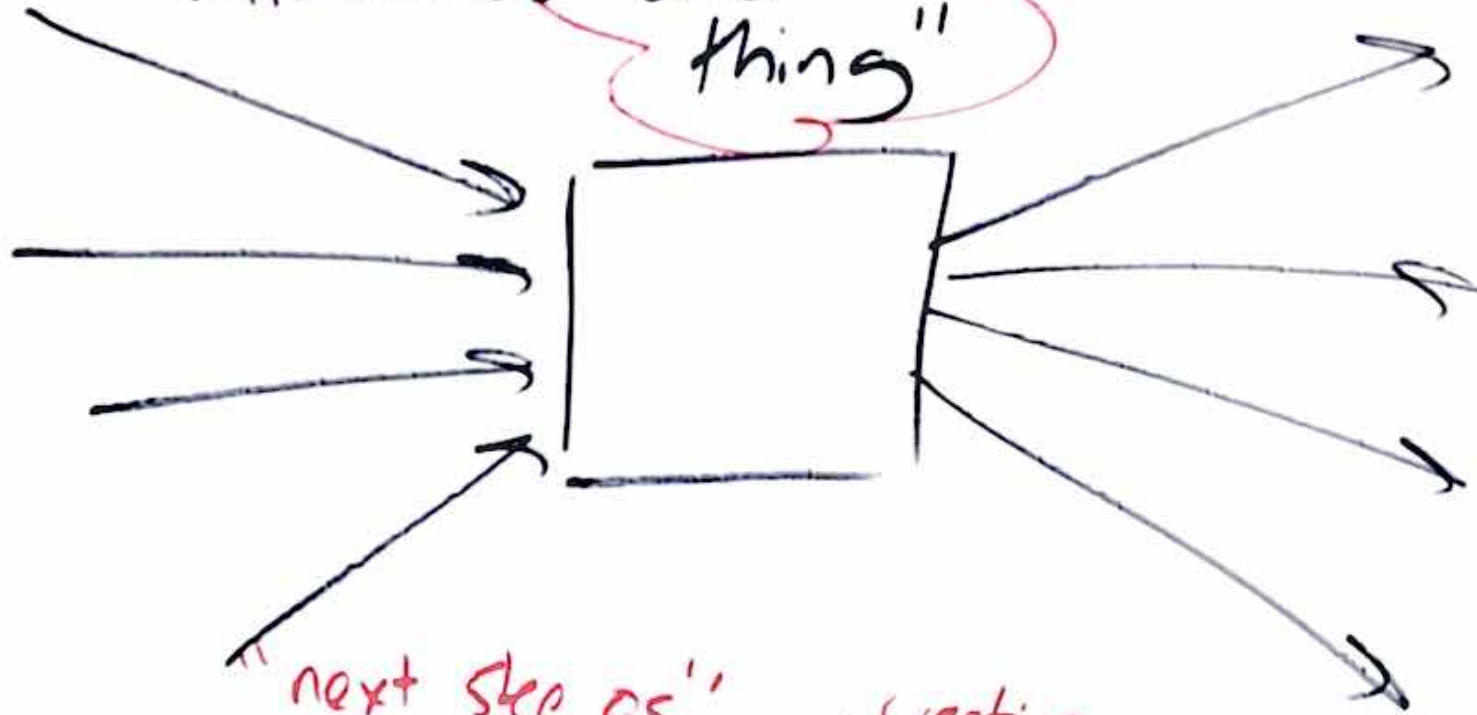
- Defining L1 to include "general for" mindset
- 2 Box vs. 1 Box interpretation of reality
- Shepherding impulse - love the small church
- The only vision for (H) is annual conference
- How do we do "nested vision framing"



inputs /
strategic
differentiators

Outputs /
impacts

"one
thing"



"next step os"

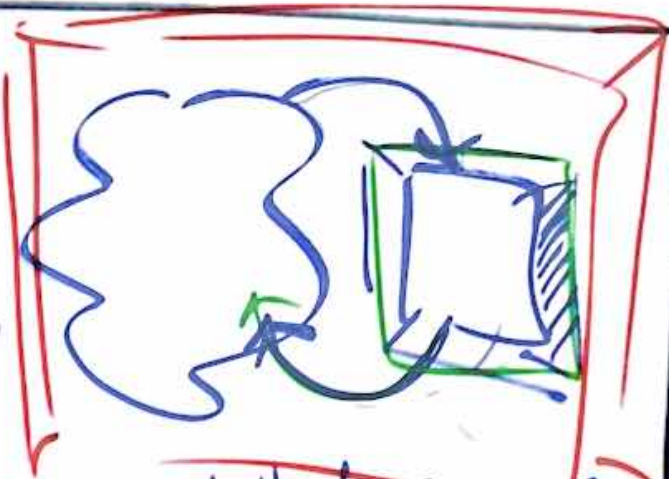
Creation
Story

cultural
moments

AIPEST

MISSION FOCUS

The Free Methodist
box exists to
glorify God and serve
churches by...



What are we
doing?

_____ing _____.

- promoting revival
- reimagining success
- leading renewal
- promoting revolution
- granting permission
- clarifying identity
- embracing vision

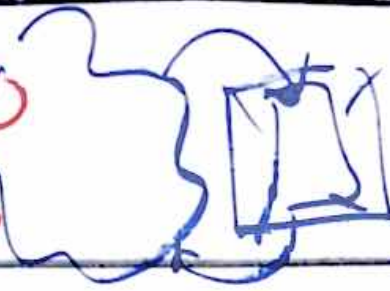
MISSION FOCUS

- fulfilling mission
- broadening leadership
- shaping expansion
- catalyzing multiplic.
- jettisoning mediocrity
- inspiring fruitfulness
- celebrating Jesus
- awakening compassion
- celebrating mission
- partnering ministry
- releasing giftedness
- unleashing APEST
- unleashing movement
- inspiring expansion
- reviving passion
- empowering APEST
- reinvigorating connection
- catapulting value
- unleashing innovation
- expanding vision
- grounding fidelity
- opening pathways
- heralding kingdom
- restarting movement
- recovering movement
- launching movement
- reclaiming movement
- reclaiming excellence
- reclaiming value
- reclaiming hope
- igniting identity
- imagining break-thru
- experiencing joy
- experiencing renewal
- experiencing revitalization
- delivering renewal
- eliminating roadblocks
- inspiring break-thru

MISSION Focus

- fueling expansion
- fueling reproduction
- fueling movement
- equipping equippers
- guiding momentum
- fueling momentum
- encouraging support
- lowering taxes
- focusing intentionality
- facilitating connection
- facilitating synergy
- grasping potential
- apprehending possibility
- expanding ownership
- facilitating innovation
- empowering expansion
- embracing vision
- empowering fruitfulness
- rewarding fruitfulness
- cultivating fruitfulness
- scaling cultivation
- championing identity
- championing momentum
- championing connection
- championing interdependence
- restoring Christianity
- reclaiming roots
- purging compromise
- defying compromise
- naming sin
- recalibrating holiness
- recalibrating church
- raising dead
- resurrecting Wesleyanism
- recovering nostalgia

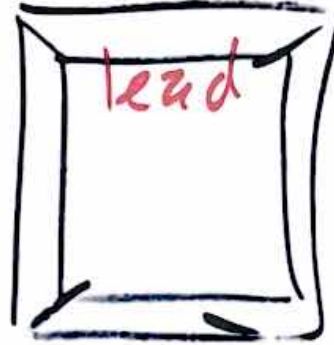
3 WAYS TO USE WORDS



how we
think



how we



brand/
market
message

precision

persuasion

promise

(presentation
to
outsider)

FMW

internal
audience
primarily

external
audience
w/ internal
integration



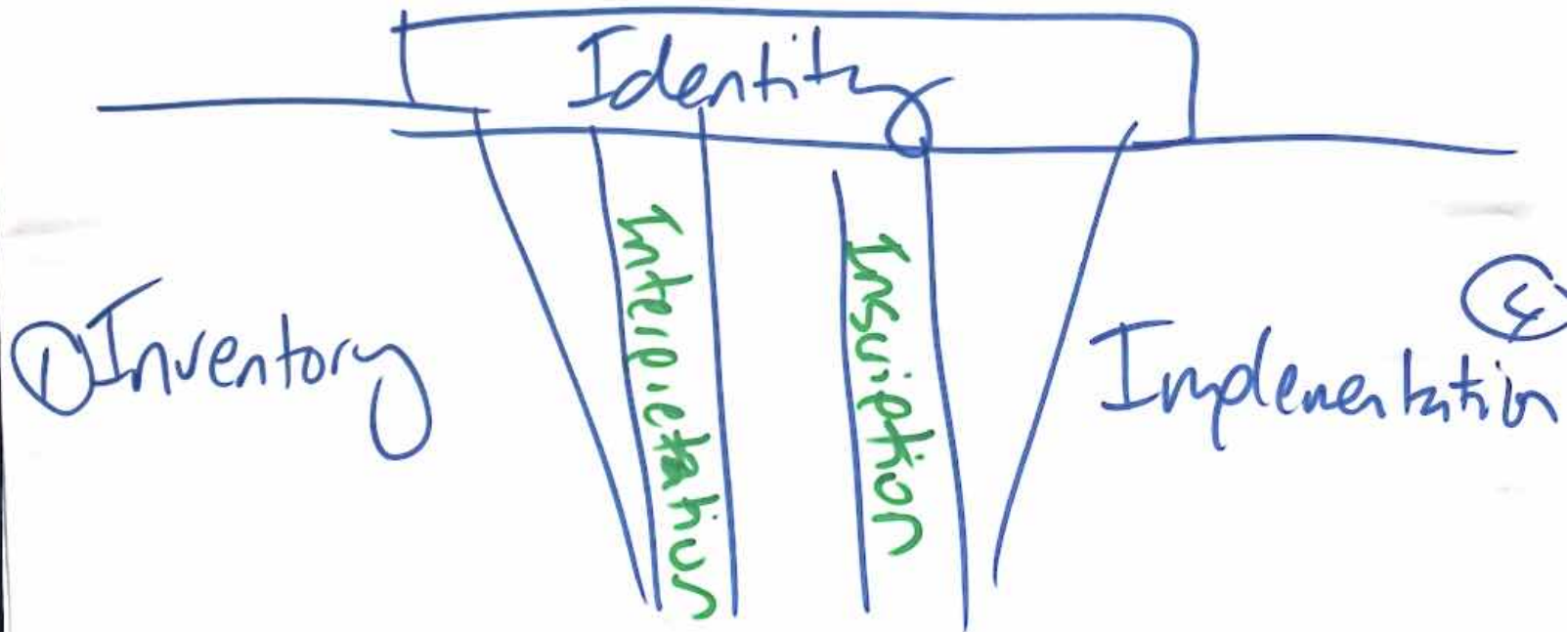
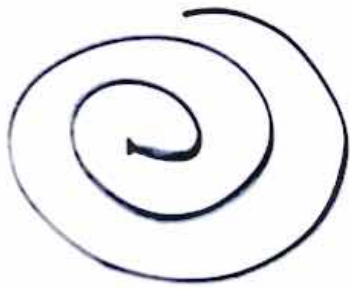
when?
Life Score

why?
Life Care



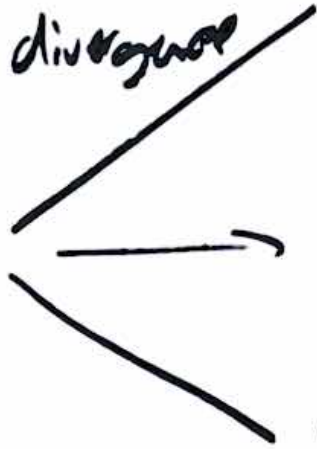
what?
Life Call

how?
Life Steps



IDEATION / FACILITATION

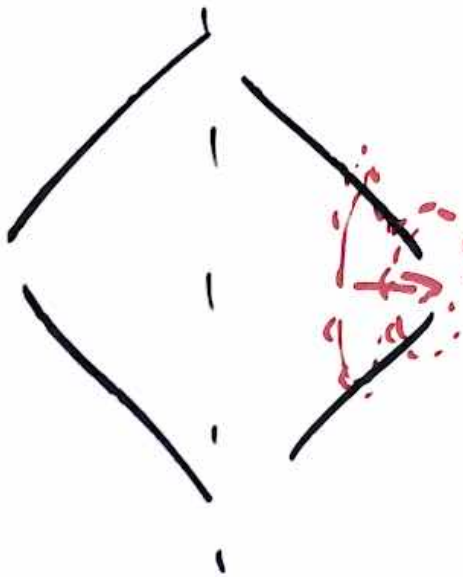
divergence



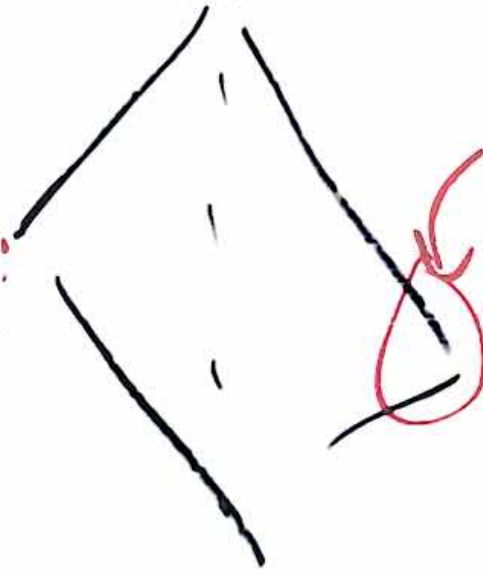
convergence



BUB



BUB
+ SLT



100/80

